

**SEASONAL WORKER**

**TOMPKINS COUNTY**

**Department** Public Works  
**Classification** NC per NYS DCS 5/6/03  
**Labor Grade** B (2)  
**Approved** 4/75  
**Revised** 2/00 ; 3/02; 5/03  
**By** HH; Commissioner of Personnel

**DISTINGUISHING FEATURES OF THE CLASS:**

A Seasonal Worker performs routine unskilled manual labor typically consisting of flagging, pothole patching, digging, carrying, mowing, brush cutting, etc. Seasonal Workers must possess physical endurance and a willingness to perform heavy and/or repetitive work in an outdoor work environment, occasionally in adverse weather conditions. He or she will also be required to operate a pickup truck as necessary to carry tools, supplies and co-workers to and from a work site. The incumbent works under the constant direct supervision of a crew leader. The incumbent is required to perform any and all labor requested of him or her.

**TYPICAL WORK ACTIVITIES:**

Serves as a flagger in support of road repair crews;  
Assists a crew with the patching of streets and roads;  
Loads and unloads trucks containing aggregate and bituminous materials;  
Shovels, rakes and tamps gravel or asphalt in order to effect repairs to roadways and shoulders;  
Excavates and backfills for construction and repairs;  
Operates a pickup in support of project operations;  
Cleans streets, park areas, culverts, and basins;  
Mows grass, cuts brush and trees;  
May be required to clean and maintain buildings/grounds;  
Assists in the installation and maintenance of traffic signs and markings;  
Performs any and all routine labor as directed by a supervisor.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Ability to follow instructions;  
Ability to lift heavy weights;  
Ability and willingness to work in adverse weather conditions.  
Physical endurance;  
The employee's physical condition shall be commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

There are no minimum requirements to be employed in this position.

**SPECIAL REQUIREMENTS:**

Possession of at least a Class D New York State Driver's License at the time of appointment and maintenance of such license throughout the term of employment.