

SEASONAL WORKER

TOMPKINS COUNTY

Department Public Works
Classification NC per NYS DCS 5/6/03
Labor Grade B (2)
Approved 4/75
Revised 2/00 ; 3/02; 5/03; 3/10; 3/11
By HH; Commissioner of Personnel

DISTINGUISHING FEATURES OF THE CLASS:

A Seasonal Worker performs routine unskilled manual labor typically consisting of flagging, pothole patching, digging, carrying, mowing, brush cutting, etc. Seasonal Workers must possess physical endurance and a willingness to perform heavy and/or repetitive work in an outdoor work environment, occasionally in adverse weather conditions. He or she will also be required to operate a pickup truck as necessary to carry tools, supplies and co-workers to and from a work site. The incumbent works under the constant direct supervision of a crew leader. The incumbent is required to perform any and all labor requested of him or her.

TYPICAL WORK ACTIVITIES:

Serves as a flagger in support of road repair crews;
Assists a crew with the patching of streets and roads;
Loads and unloads trucks containing aggregate and bituminous materials;
Shovels, rakes and tamps gravel or asphalt in order to effect repairs to roadways and shoulders;
Excavates and backfills for construction and repairs;
Operates a pickup in support of project operations;
Cleans streets, park areas, culverts, and basins;
Mows grass, cuts brush and trees;
May be required to clean and maintain buildings/grounds;
Assists in the installation and maintenance of traffic signs and markings;
Performs any and all routine labor as directed by a supervisor.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Ability to follow instructions;
Ability to lift heavy weights;
Ability and willingness to work in adverse weather conditions.
Physical endurance;
The employee's physical condition shall be commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

There are no minimum requirements to be employed in this position.

SPECIAL REQUIREMENTS:

Possession of a valid Class D or higher New York State Driver's License at the time of application and maintenance of such license for the duration of employment.