

TOMPKINS COUNTY CIVIL SERVICE EXAMINATION

Inclusion Through Diversity



OPEN TO THE PUBLIC

Tompkins County Personnel Office
125 E. Court Street
Ithaca, NY 14850
(607) 274-5526

Tompkins County is an Equal Opportunity/Affirmative Action employer. Minorities and women are encouraged to apply.

TITLE: LIBRARIAN I

SALARY: \$19.97 To \$20.99 2005 Hourly Salary Range

EXAM NUMBER: #10350

APPLICATIONS ARE ACCEPTED CONTINUOUSLY

EXAMINATIONS ARE HELD PERIODICALLY

THE ISSUE DATE OF THIS ANNOUNCEMENT IS: JANUARY 2009

PLEASE DO NOT REMOVE THIS CONTINUOUS RECRUITMENT EXAMINATION ANNOUNCEMENT.

LOCATION OF POSITIONS/VACANCIES:

The eligible list resulting from this continuous recruitment, training and experience examination may be used to fill all appropriate full-time, part-time, and/or temporary Librarian I vacancies, that occur in the Tompkins County Library. Candidates will be limited to one year of eligibility on the list.

DISTINGUISHING FEATURES OF THE CLASS:

The work involves responsibility for basic level professional librarian duties. Employees in this class are expected to learn the specific applications of professional training by the performance of duties under the supervision of professional librarians in higher level positions. Instructions may be issued at the beginning of each new assignment. Employees in this class are assigned work progressively more difficult as their knowledge and experience in the field broadens. Supervision may be exercised over library assistants, clerks, pages and volunteers. The incumbent will perform all related duties as required.

THE NORMAL RESIDENCY REQUIREMENT HAS BEEN WAIVED FOR THIS EXAMINATION/TITLE.

MINIMUM QUALIFICATIONS:

Possession of a Master's degree in Library Science (MLS) or a Master's of Science in Information Science (MSIS) from a program that is accredited by the American Library Association or recognized by the New York State Education Department as following accepted education practices.

(Some universities have renamed their programs and no longer designate the degree as a Masters in Librarianship or even MLS. Contact the New York State Library's Division of Library Development for assistance.)

SPECIAL REQUIREMENTS: Eligibility for a New York State Professional Librarian Certificate at time of application. Possession of the Certificate at time of appointment. **Application forms for the Public Librarian Professional Certificate may be obtained by writing to the Division of Library Development, New York State Education Department, Cultural Education Center, Albany, NY 12230.**

URL FOR WWW: <http://www.tompkins-co.org>

REVIEW THE INFORMATION AND INSTRUCTIONS AT THE END OF THIS ANNOUNCEMENT . . .

LIBRARIAN I, #10350

SCOPE OF THE EXAMINATION:

THERE WILL BE NO WRITTEN OR ORAL TEST FOR THIS EXAMINATION.

The training and experience of qualified candidates will be evaluated against the background of the position. You must fill out an application and return it to the Tompkins County Personnel Department prior to the final filing date. If you meet the minimum qualifications, we will send you a questionnaire, which will request detailed information regarding your training and experience. You must complete the questionnaire and return it by the date specified. It is essential that you give complete and accurate information in the Tompkins County employment application and on the training and experience questionnaire. Omissions, vagueness and/or ambiguity **WILL NOT** be resolved in your favor.

Candidates will be ranked by score on the resulting eligible list based upon the evaluation of the Training and Experience questionnaires. Candidates will not be eligible for certification from the list however, until compliance with the minimum qualifications has been verified.

PROFESSIONAL TRAINING IN LIBRARY SCIENCE:

On the questionnaire, you will be required to provide information on all courses you claim for credit in the categories of Breadth of Professional Training in Library Science and Breadth of Non-Library Science Education. Please provide course descriptions for all such courses claimed for credit.

The following five subcategories will be used to evaluate your breadth of professional training in library science:

1. Non-book studies;
2. Electronic Data Processing Studies;
3. Management/Administrative Studies;
4. Special Population Reader Services Studies; and
5. Bibliographic and Reference Services Studies.

YOU MUST ALSO COMPLETE THE LIBRARIAN I QUESTIONNAIRE IF YOU WISH TO PARTICIPATE IN THE EVALUATION PORTION OF THE EXAMINATION.

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LIBRARIAN I, #10350

FURTHER INFORMATION AND INSTRUCTIONS

1. Falsification of any part of the "Application for Employment" will result in disqualification.
2. Accepted candidates will be notified when and where to appear for the examination. If you do not receive your notice to appear at least three days before the date of the written examination, call Tompkins County Personnel at 274-5526). If an application is disapproved, due notice will be sent. This department does not make formal acknowledgment of the receipt of an application or take responsibility for non-delivery or postal delay.
3. Applicants must answer every question on the application form and make sure that the application is complete in all respects. Incomplete applications will be disapproved.
4. **ACTIVE MILITARY PERSONNEL, VETERANS OR DISABLED VETERANS** desiring to claim additional credit will request the Veterans Credits application form, at anytime between the date of application for examination(s) and the date of the establishment of the resulting eligible list. You must meet the requirements set by NYS for these credits and they may be used only once. **YOU MAY NOT CLAIM ADDITIONAL CREDITS AFTER THE ELIGIBLE LIST HAS BEEN ESTABLISHED. IT IS THE CANDIDATE'S RESPONSIBILITY TO REQUEST THE VETERANS CREDIT APPLICATION FORMS AND TO SUBMIT THESE FORMS AND ANY SUPPORTING PAPERWORK BEFORE THE ELIGIBLE LIST IS ESTABLISHED.**
5. Tompkins County's written examinations are prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations, which deal with the rating and review of the examinations apply.
6. The duration of the eligible lists may be fixed for a minimum of one and a maximum of four years and may be extended beyond four years if there has been a restriction against the filling of vacancies in that title.
7. The candidates must complete a separate "Application for Employment" for each open-competitive and/or promotional examination that the candidate is eligible to take.
8. All experience required meeting the acceptable training and experience is full-time experience. (Part-time experience will be credited on a prorated basis).
9. Appointment from an eligible list must be made from the top three candidates willing to accept the appointment.
10. Tompkins County is an Equal Opportunity Employer. As part of its efforts to provide employment opportunities to the physically handicapped, Tompkins County Civil Service has adopted a rule permitting the employment of qualified physically handicapped persons without competitive examination (pursuant to Section 55 of Civil Service Law). If you meet the minimum qualifications for this position and wish to know more about this rule, please contact the Tompkins County Personnel Office.
11. Unless otherwise notified, candidates are permitted to use quiet, hand-held, and solar or battery powered calculators. Devices with Typewriter Keyboards, Spell Checkers, Personal Digital Assistants, Address Books, Language Translators, Dictionaries or any similar devices are prohibited. You may not bring books or other reference materials.
12. **APPLYING FOR CIVIL SERVICE EXAMINATIONS IN MULTIPLE JURISDICTIONS WHEN EXAMINATIONS ARE SCHEDULED ON THE SAME DATE:** If you have applied for any other civil service examinations for employment with New York State or any other local government jurisdiction, you must make arrangements to take all of the examinations at one test site. If you have applied for both State and Local government examinations, you must make arrangements to take all of your examinations at the State examination center by calling (518) 457-7022 no later than two weeks before the test date. If you have applied only for multiple local government examinations, you must write to each civil service agency to make arrangements. You must make your request for these arrangements no later than the final filing date of the examination. You must notify all local government civil service agencies with whom you have filed an application of where you wish to sit for your examination(s). For further information call (607) 274-5526
13. **FOR RELIGIOUS ACCOMMODATION AND HANDICAPPED PERSONS :** If special arrangements for testing are required, please indicate this on your application
14. **ALL CANDIDATES FOR EMPLOYMENT FOR POSITIONS IN SCHOOL DISTRICTS AND BOCES GOVERNED BY TOMPKINS COUNTY CIVIL SERVICE MAY HAVE THE FOLLOWING SPECIAL REQUIREMENT. PER CHAPTER 180 OF THE LAWS OF 2000, AND BY REGULATIONS OF THE COMMISSIONER OF EDUCATION, TO BE EMPLOYED IN A POSITION DESIGNATED BY A SCHOOL DISTRICT OR BOCES AS INVOLVING DIRECT CONTACT WITH STUDENTS, A CLEARANCE FOR EMPLOYMENT FROM THE STATE EDUCATION DEPARTMENT IS REQUIRED.**
15. **"In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duties shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served.** If you are qualified to participate in this examination and are a child of firefighter or police officer killed in the line of duties in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established
16. **BACKGROUND INVESTIGATION:** Applicants may be required to undergo a State and national criminal history background which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

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